



**ALLEGIANCE HOME
HEALTH**

1000 Chinaberry Drive, Ste 600, Bossier City, LA 71111

APPLICATION FOR EMPLOYMENT

ALLEGIANCE HOME HEALTH (ALLEGIANCE) IS AN EQUAL OPPORTUNITY EMPLOYER. All practices of recruiting, hiring, promotion, transfer, wage and salary administration, benefits and terminations are administered without regard to race, color, creed, sex, religion, national origin, disability, age, veteran status or any and all other unlawful biases regarding federal, state or local laws. Further, Allegiance is committed to providing a work environment that prohibits, in any form, unlawful harassment. To be considered for employment, all applicants must fill out this form completely. ("See resume" is not an appropriate response). This application will be considered, but its receipt does not imply that the applicant will be employed by the company. This form becomes a part of your permanent employment record if you are hired. This application is valid for 90 days. After that time period, applicants are responsible for reapplying.

PERSONAL INFORMATION (Please Print Full Legal Name)

_____	_____	_____	_____
Last Name	First Name	Middle Name	Social Security Number
_____		_____	_____
Current Street Address		P.O. Box No. /Apt. No. /Unit No.	Area Code – Current Phone Number
_____	_____	_____	_____
City	State	Zip Code	Area Code – Secondary Phone Number

List all names or aliases ever used: _____

List all addresses for the last 7 years:

_____	_____	_____
Previous Address - Street/P.O. Box No.	City/State	Zip Code
_____	_____	_____
Previous Address - Street/P.O. Box No.	City/State	Zip Code
_____	_____	_____
Previous Address - Street/P.O. Box No.	City/State	Zip Code

TYPE OF WORK DESIRED

Position(s) applying for _____ Salary \$ _____ Per _____

The following conditions might be required at some point in a job assignment. Do you agree to satisfy the following work schedule?

- a. Shift work? Yes No
- b. Overtime work? Yes No
- c. Rotation work? Yes No
- d. Work schedule other than Monday to Friday? Yes No
- e. Do you agree to work the hours required for your position? Yes No
- f. Shift desired? Day Evening Night

Status of employment for which you are applying: Full-time Part-time Per Diem (PRN)

GENERAL INFORMATION

Are you at least 18 years of age or older? Yes No

As a U.S. citizen or based on immigrant status, do you have legal right to work in the United States? Yes No

Has Allegiance or any of its subsidiaries ever employed you or any of your relatives? If yes, please indicate which subsidiary and dates of employment:

Are you a United States Veteran? Yes No If yes, please list date of discharge: _____

To assist us in our recruitment efforts, please indicate how you were referred to Allegiance:

Walk-in Newspaper Ad (please specify): _____
 Job Fair (please specify): _____ Website or Internet (please specify): _____
 Employee Referral (please specify): _____ Other: (please specify): _____

Do you have a relative that works for any Allegiance Health Management facility? If yes, what department?

SECURITY DATA

Pursuant to the OIG Compliance Program, Employees convicted of criminal offenses or offenses including fraud and abuse related to health care are prohibited from participating in any portion of the direct or indirect health care delivery process. In the event of any pending charges, current employees may be removed from direct responsibility including patient care or involvement with any Federal health care program.

Have you ever been convicted or plead guilty or no contest to any criminal offense? Yes No
 (Criminal convictions are not an automatic ban from employment and will only be considered in relation to specific job requirements.)

Have you ever been convicted of a criminal offense related to health care or listed by a federal agency as debarred, excluded or otherwise ineligible for participation in federal health care programs? Yes No

If you answered "yes" to either or the above questions, please briefly describe the circumstances of your conviction indicating the date, nature and place of the offense and disposition of the case.

EDUCATION AND TRAINING		No. of Years Completed	Graduated		Type of Degree, Diploma or Certificate and Major Course of Study	Academic Standing
Institution Name and Location			Yes	No		
High School						
College/ University						
Graduate School						
Trade School/ Other Training						

ACADEMIC ACHIEVEMENTS AND ACTIVITIES:

Please list academic honors, scholarships, or fellowships; memberships in academic honorary societies; or participation in or offices held in extracurricular activities you consider significant. (You may exclude all information of age, sex, race, religion, color, national origin and handicap.)

EMPLOYMENT HISTORY

Please list your employment history for the past 15 years or your last five employers. Start with your current employer. Include U.S. Military Service.

Name of Employer: _____ Area Code & Telephone No.: _____
 Address: _____ City/State: _____ Zip: _____
 Job Title: _____ Name of Supervisor: _____
 Dates of Employment: From _____ To _____ Salary: Starting _____ Ending _____
 Duties Performed: _____
 Reason for Leaving: _____

May we contact this employer? Yes No If no, please explain why _____

Name of Employer: _____ Area Code & Telephone No.: _____

Address: _____ City/State: _____ Zip: _____

Job Title: _____ Name of Supervisor: _____

Dates of Employment: From _____ To _____ Salary: Starting _____ Ending _____

Duties Performed: _____

Reason for Leaving: _____

May we contact this employer? Yes No If no, please explain why _____

Name of Employer: _____ Area Code & Telephone No.: _____

Address: _____ City/State: _____ Zip: _____

Job Title: _____ Name of Supervisor: _____

Dates of Employment: From _____ To _____ Salary: Starting _____ Ending _____

Duties Performed: _____

Reason for Leaving: _____

May we contact this employer? Yes No If no, please explain why _____

Name of Employer: _____ Area Code & Telephone No.: _____

Address: _____ City/State: _____ Zip: _____

Job Title: _____ Name of Supervisor: _____

Dates of Employment: From _____ To _____ Salary: Starting _____ Ending _____

Duties Performed: _____

Reason for Leaving: _____

May we contact this employer? Yes No If no, please explain why _____

Name of Employer: _____ Area Code & Telephone No.: _____

Address: _____ City/State: _____ Zip: _____

Job Title: _____ Name of Supervisor: _____

Dates of Employment: From _____ To _____ Salary: Starting _____ Ending _____

Duties Performed: _____

Reason for Leaving: _____

May we contact this employer? Yes No If no, please explain why _____

Please explain all periods of unemployment:

LICENSED/CERTIFIED APPLICANTS ONLY					
	State & License No.	Expires (Date)		State & License No.	Expires (Date)
Registered Nurse			Licensed Social Worker		
LVN / LPN			Speech/Language Pathologist		
Certified Nursing Assistant			Licensed Professional Counselor		
Respiratory Therapist			Recreational Therapist		
Physical Therapist			CPR (BCLS)		

Occupational Therapist		Other (specify)	
Have any disciplinary actions been taken against your license/licenses? If so, explain			

Please indicate any other information you think would be helpful to us in considering you for employment, such as additional work experience, activities, accomplishments, voluntary work experience, and any other languages spoken.

Please list any other professional memberships, organizations or certifications you hold.

Please answer the following questions.

1. Has any doctor ever restricted your activities? Yes _____ No _____
 If yes, please list restrictions: _____
 Were the restrictions : Permanent _____ Temporary _____ Are you currently restricted Yes _____ No _____
 What is the medical condition for which you are restricted? _____

2. Are you presently treating with a doctor, chiropractor, psychiatrist, psychologist or other health-care provider? Yes _____ No _____
 Please list the medical condition being treated: _____

Doctors Name: _____ Specialty: _____

Doctors address: _____

3. Have you ever had a job accident? Yes _____ No _____
 If you answered yes, please provide the date for each injury and nature of the injury: _____

How long were you on compensation? _____ Name of employer: _____

4. Has a doctor recommended a surgical procedure, which has not been completed prior to the date, including but not limited to knee, hip or shoulder replacement? Yes _____ No _____
 If answered yes, please provide:

Recommended surgery: _____

Approximate date of recommendation: _____

Doctors name: _____ Specialty: _____

Doctors address: _____

REFERENCES
 List at least three references other than relatives or friends.

Name	Address & Phone No.	Occupation	Years Known
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

READ CAREFULLY BEFORE SIGNING THE APPLICATION FOR EMPLOYMENT:

If employed by Allegiance and in consideration thereof, I understand and agree to:

1. I certify that the answers given by me to the forgoing questions and statements on the employment application and or during the employment interview process are true and correct without any consequential omissions of any kind whatsoever. I understand that any misleading or incorrect statements may render this application void and, if employed, would be cause for my termination. I further agree that Allegiance shall not be liable in any respect if my employment is terminated because of falsity of statements, answers or omissions made by me in this application.
2. I authorize the companies schools, persons or entities given during the employment process or on this employment application as references or past employers or affiliations to give any information regarding my employment, character, qualifications, certifications and licenses and hereby release said companies, schools, persons or entities from all liability for any damage for issuing this information.
3. I understand that I may be required to have a medical examination and/or drug and alcohol test after an offer of employment has been made and prior to the commencement of my employment duties. A favorable result on the medical examination and/or drug and alcohol test would be a condition of my employment or commencement of any employment duties.
4. I understand that my employment is not for a specified or definite term and that I may resign, or I may be discharged, at any time with or without prior notice. I further understand that this policy cannot be changed or amended except by written agreement signed by me and by a corporate officer.
5. My employment shall be in accordance with the terms of this application, all safety and incident reporting rules, all health care industry compliance program requirements and all other Allegiance rules, regulations, policies and procedures currently or hereafter in effect.
6. I certify that as a part of the application process, I have been provided with a written job description or have had the opportunity to review and/or discuss the requirements for the available position. I understand each requirement and certify that I am capable of meeting each and every requirement. I also understand if the position for which I am applying requires licenses and/or certifications, it is my responsibility and a requirement for continued employment to maintain valid licenses and/or certifications.

Signature of Applicant

Date

How did you hear about the position you are applying for? _____

Mailing Address:
Allegiance Home Health
Attn: Human Resources
1000 Chinaberry Drive, Ste 600
Bossier City, LA 71111
Email: HR.Admin@ahhmgmt.com